Possible Performance Measures

1. Board and Stakeholder Strategy
   - Completing a strategic plan for SANDAG
   - Complete the development of the RTP
   - Enhance communications with stakeholders and media
   - Implement RHNA allocations

2. Financial / Operational Strategy

3. Employee Strategy
2. Financial / Operational Strategy

- Develop fiscally prudent budget
- Establish and meet targets for capital program
- Establish and meet targets for toll operations
- Develop improvements to priority corridors
- Set goals for consistent agency funding
- Ensure management, accuracy, reliability and transparency of SANDAG data
- Establish Board-level independent audit program

Possible Performance Measures

3. Employee Strategy

- Conduct comprehensive organization review
- Develop positive work environment
- Sustain agency culture of quality and employee engagement
- Develop succession plan for executives
Possible Performance Measures

I am particularly interested in knowing how you would DEFINE EXEC. DIRECTOR SUCCESS.

How would you measure SUCCESS?