



DISADVANTAGED BUSINESS CORE WORKFORCE FORM

San Diego Association of Governments Community Benefits Agreement

SANDAG'S Community Benefits Agreement Article 4, Section 4.6 requires Contractors who are not directly signatory to an applicable Master Agreement to provide a list of Core Employees to the Project Labor Coordinator and applicable Union, prior to performing Covered Work. After submitting the Core Employee list prior to commencing work, Contractors shall not make any changes or substitutions to the Core Employee list for the duration of the Covered Project except in cases where a Core Employee is injured or otherwise cannot work on the Covered Project due to factors beyond the Contractor's control. Failure to submit the Core Employee list prior to work commencing will prohibit the Contractor from using any Core Employees for 30 calendar days after the list is provided to the Project Labor Coordinator and applicable Union.

C O N T R A C T O R I N F O R M A T I O N			
Covered Project Name:			
Contractor/Firm Name:			
Submitted by:		Date Submitted:	
Email:		Phone:	

In accordance with the SANDAG Community Benefits Agreement, Article 4, Section 4.6 (f), a Core Employee must meet all of the following requirements:

- a. Be either a journeyman or Apprentice;
- b. Be on Contractor's active payroll for at least sixty (60) of the last one-hundred-twenty (120) working days prior to being designated as a Core Employee; and
- c. Possess any license required by state or federal law for the Covered Projects to be performed.

Please see Article 4.6 of the Community Benefits Agreement for additional information regarding use of Core Employees, including limits and order of referrals.

CRAFT / TRADE	EMPLOYEE NAME	LAST 4 SSN	HIRE DATE	DATE LAST EMPLOYED

Please use additional sheets as necessary.