



**DISADVANTAGED BUSINESS  
EXEMPTION REQUEST FORM**

San Diego Association of Governments Community Benefits Agreement

The SANDAG Community Benefits Agreement Article 6, Section 6.2 (b), permits Disadvantaged Businesses the opportunity to be exempt from the requirement of subsection (a) to pay fringe benefits and other required Contractor contributions on behalf of their Core Employees to the Union employee benefit funds, subject to the limitations listed below:

- 6.2 (b) (1) Provisions of subsection (b) are available only to a Disadvantaged Business with an individual subcontract value of \$500,000 or less, or one-half of one percent (0.5%) of the value of the prime construction contract or individual job order for the Covered Project (or of the task order value, for Covered Work performed pursuant to a professional services agreement task order), whichever is greater.
- 6.2 (b) (2) The total value of all subcontracts utilizing this exemption on a Covered Project shall not exceed twenty (20) percent of the prime contract value for the Covered Project, and each Disadvantaged Business is limited to using this exemption for one subcontract per Covered Project or individual job order per master Job Order Contract.

Disadvantaged Businesses utilizing this exemption are still required to pay all fringe benefits and other required Contractor contributions to the established Union employee benefit funds for all employees other than their Core Employees, and must comply with the Applicable Prevailing Wage Laws, including the payment of fringe benefits, for all employees performing Covered Work.

| General Contractor Information |  |             |  |
|--------------------------------|--|-------------|--|
| <b>Prime Contractor:</b>       |  |             |  |
| <b>Address:</b>                |  |             |  |
| <b>Phone:</b>                  |  | <b>Fax:</b> |  |
| <b>Email:</b>                  |  |             |  |

| General Project Information |  |                               |    |
|-----------------------------|--|-------------------------------|----|
| <b>Project Name:</b>        |  |                               |    |
| <b>Project Address:</b>     |  |                               |    |
| <b>Contract No:</b>         |  | <b>Contract Award Amount:</b> | \$ |

