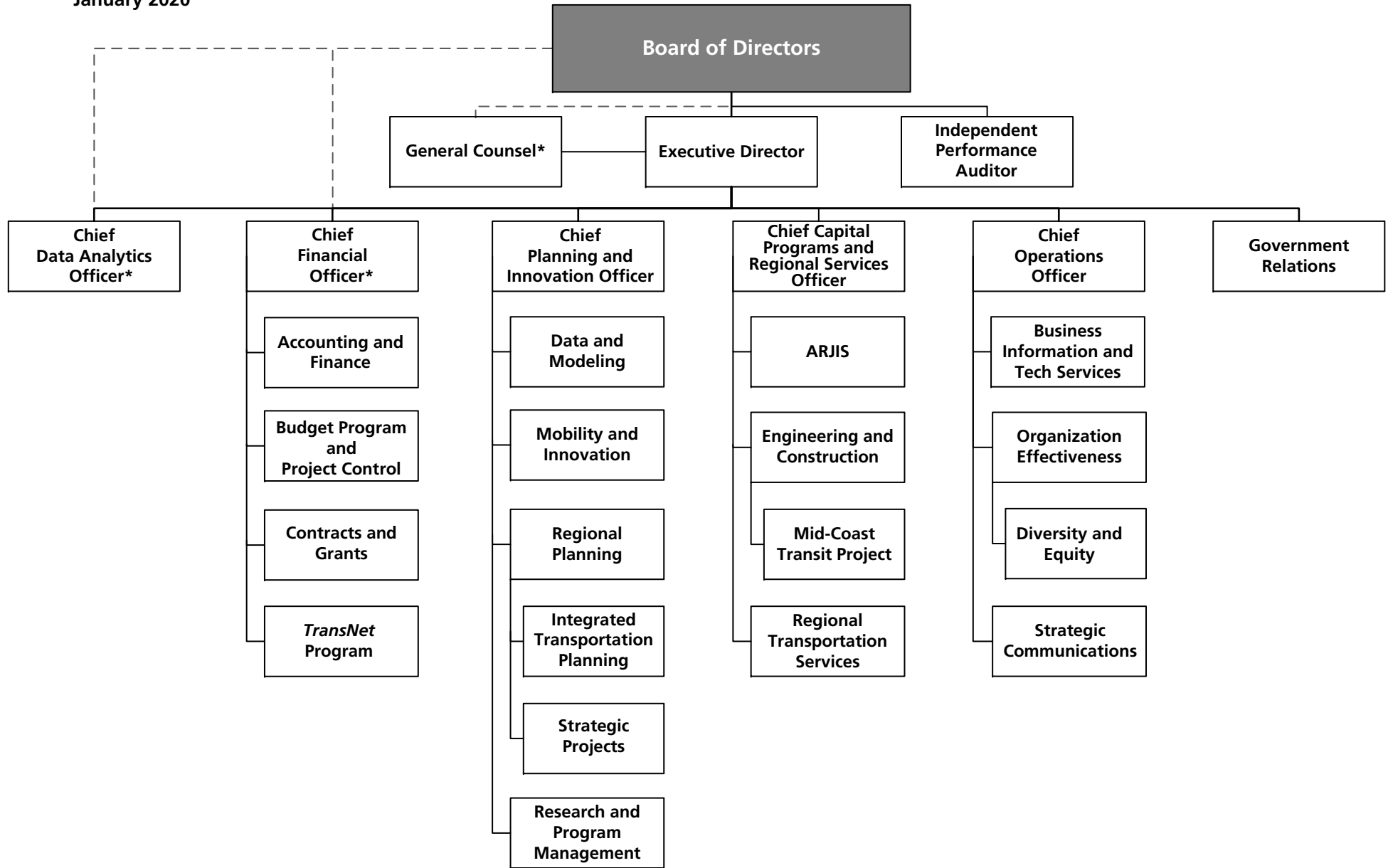




Organization Chart

January 2020



* The General Counsel, Chief Data Analytics Officer and the Chief Financial Officer have dotted line reporting to the Board of Directors.