



ATI Advisory Group Biographies

Charlene Autolino

Charlene Autolino is a consultant at Outreach Consulting Services and has a bachelor's degree in Criminal Justice. Ms. Autolino is also the CEO/Chair for the San Diego Committee on Employment of People with Disabilities, the CEO/Chair of the Veterans Employment Committee of San Diego County, the Vice Chair of the San Diego Reentry Roundtable, and has been leading Prison Ministry for over 15 years. Ms. Autolino's experiences and knowledge with incarceration and reentry will aid her in guiding conversations related to reducing the recidivism rate and housing issues and increasing beneficial community collaborations.

Laila Aziz

Laila Aziz is the Director of Operations for Pillars of the Community. She represented her former employer Metro Community Ministries at the San Diego Reentry Roundtable. Metro was one of the founding members of the San Diego Reentry Roundtable. Through her professional capacities, Laila has trained practitioners in best practices for reentry, developed diversion-oriented programming (i.e., job placement, mentoring, credential attainments), and worked in multi-disciplinary teams to combat housing, mental health, and substance abuse issues. By being a member of the Alternatives to Incarceration Advisory Group, Ms. Aziz aims to strengthen public safety and community resiliency by correcting systemic issues in the criminal justice system and increasing the efficacy of programs that provide alternatives to incarceration.

Lon Chhay

Lon Chhay has an A.A. in Sociology, Communications and Media Languages, and Social and Behavioral Sciences. Mr. Chhay is currently a Computer Numerical Control (CNC) Machinist at RiseUp Industries, a non-profit that trains formally incarcerated gang members in various social enterprises. By being a member of the Alternatives to Incarceration Advisory Group, Lon hopes to use his personal experiences with the justice system to better promote other avenues to incarceration. Additionally, Lon hopes to emphasize the importance education has in reducing recidivism and juvenile-involved crime.

Andrea Dauber-Griffin

Andrea Dauber-Griffin has a doctorate degree in sociology and has focused her work and research (i.e., reentry-based projects in local detention facilities) on criminal justice related topics since 2012. She is also currently completing a second master's degree in Criminology and Criminal Psychology at the University of Essex in England. In addition, as a sociology lecturer at University of California, San Diego and University of San Diego, she has taught a wide variety of criminal justice and crime-related courses. Paired with her educational background, she hopes to be able to use her professional expertise and personal experience with the criminal justice system to contribute to critical discussions regarding the community concerns she would like to see addressed (e.g., equity and justice in criminal justice proceedings from police contact through sentencing; improvement of screening process for mental health/substance use/violence risk at pre-trial/diversion).

Manuel Enriquez

Manuel Enriquez is an organizer at Mid-City CAN (Community Action Network). In addition to his relevant professional experience, Mr. Enriquez has experienced how incarceration and alternatives to incarceration can impact a family unit and their surrounding community. By being a member of the Alternatives to Incarceration Advisory Group, Mr. Enriquez hopes to guide discussions and develop strategies that will help to increase the humanity of the justice system and address the disproportionate impact incarceration has on people who have a lower economic status, are black, brown, immigrants and/or under-represented. Additionally, Mr. Enriquez hopes to address ways in which community programs and social services can be improved.

Darwin Fishman

Dr. Darwin Fishman worked as a Lecturer for the Sociology and African Studies at UC San Diego and the Department of Sociology and Africana Studies at San Diego State University. He has a Ph.D. in American Studies from the University of Maryland-College Park, a master's degree in Interdisciplinary Studies (Social Science) from the San Francisco State University and a bachelor's degree in Sociology from University of Victoria, British Columbia, Canada. Dr. Fishman is currently the Co-Chair for Continuing the Conversation and he is also on the leadership team for the Racial Justice Coalition of San Diego and the North County Equity and Justice Coalition. Dr. Fishman has served as a Board Member on the Community Review Board on Police Practices for San Diego City and he is currently serves as the Second Vice President for the Juvenile Justice Commission for the County of San Diego. He has also worked as a Precinct Inspector for the San Diego County Registrar of Voters for the last six years.

Anthony Gonzales

Anthony Gonzales was incarcerated for seven years and during that time, he served on a panel that provided testimonies and advice to at-risk youth. After his release, Mr. Gonzales began volunteering at local churches to teach youth ministries and working toward a bachelor's degree in University Studies with an emphasis in Social Sciences. By being a member of the Alternatives to Incarceration Advisory Group, Mr. Gonzales hopes to raise awareness for the resources that could benefit formerly and currently incarcerated individuals, as well discuss alternative solutions to treat drug addictions.

Betsy Jacobson

Betsy Jacobson has a bachelor's degree in sociology with an emphasis in criminology. She served as a probation officer in an innovative corrections project sponsored by the National Council on Crime and Delinquency. She is an active volunteer with Defy Ventures Inc., an organization addressing social problems of mass incarceration, recidivism, and post release well-being, by providing entrepreneurship, employment, and personal development training to individuals inside and outside prison. Ms. Jacobson co-developed a mentoring program with a former Las Colinas inmate and developed police training programs for the City of San Diego. She believes that serving on the Alternatives to Incarceration Advisory Board will allow her to address concerns related to overcrowding, inequities in the criminal justice system, and post-release supports for housing and employment.

Martin Leyva

Martin Leyva is currently a Doctoral Student at UCSD/CSUSM Joint Doctoral Program in Education, and he has completed an associate's degree in Counseling, a bachelor's degree in Liberal Arts/Psychology, and a master's degree in Sociology. In addition to being the Program Coordinator for Project Rebound at California State University San Marcos, Mr. Leyva is also a Sociology, Criminal Justice, and Women's Studies professor. Since Mr. Leyva's release, he has consistently worked to help individuals who were previously/are currently incarcerated. Accordingly, Mr. Leyva developed several education programs for formerly incarcerated individuals, and these programs further developed to become cohort models of education at Santa Barbara City College, Palomar College, and Mira Costa College. With Mr. Leyva's first-hand experience, education, and professional background, he hopes to contribute to discussions related to addressing addiction, homelessness, economic inequalities, gang prevention, and recidivism related issues.

Niki Martinez

Three years ago, Niki Martinez was released from Central California Women's Facility. While incarcerated, she became and served as a Certified Drug and Alcohol Counselor. Ms. Martinez was a Co-Founder of an organization for juvenile offenders and sat as the chairperson for a youth diversion program. Currently, Ms. Martinez serves as the Chief Operations Officer for the San Diego non-profit Youth Empowerment. By being a member of the Alternatives to Incarceration Advisory Group, Ms. Martinez hopes to provide insights to a restorative approach that will offer inclusion, equity, resource-based programming (i.e., housing, mental health) and increased public safety.

Bill Payne

Bill Payne is the President and Chief Executive Officer of San Diego Second Chance Program. Through the Second Chance program, Mr. Payne and his agency have successfully helped thousands of justice-involved participants through transitional housing, reentry services, and workforce development. Furthermore, Mr. Payne has designed multiple research-based frameworks and models to reduce recidivism and improve outcomes for the at-risk and justice-involved population in San Diego County. By being a member of the Alternatives to Incarceration Advisory Group, Mr. Payne hopes to improve and accelerate policy changes that will promote empowered self-sufficiency, safely and permanently reduce jail populations, and better protect public safety by providing efficacious alternatives to incarceration.

Jackie Reed

Jackie Reed is the Chief Executive Officer of Women Imitating Success Envisioned (WISE) and the Director of Women's Reentry for San Diego County's Urban League. In addition to her relevant professional experience, Ms. Reed also has first-hand experience with being incarcerated. With her professional and personal experiences, Ms. Reed hopes to bring insight into post-incarceration experiences and struggles and address issues that stem from incarceration, including but not limited to employment, education, psychosocial/mental health, financial literacy, and reentry challenges.

Wehtahnah Tucker

Wehtahnah Tucker has been the Chief Policy and Quality Executive for the California Correctional Health Care Services/ California Department of Corrections and Rehabilitation for 11 years. During her career in the California prison system, Ms. Tucker has been committed to upending systemic injustice, ending mass incarceration and expanding advocacy, education, and community building

opportunities through legal reform strategies. Specifically, Ms. Tucker has led initiatives to decrease the number of incarcerated women and increase education for incarcerated individuals. By serving on the Alternatives to Incarceration Advisory Group, Ms. Tucker hopes to further her impact by addressing the community impacts of incarceration (i.e., addiction, poverty, mental health), eliminating the school to prison pipeline in low-income and minority communities, and discussing strategies that will decrease generational cycles of incarceration.

Reginald Washington

Reginald Washington is the Chief Executive Officer of Project Attitude When Angry and Resolving Emotional (A.W.A.R.E.) Issues Non-Violently. Mr. Washington is a certified trainer in Credible Messaging, Restorative Practices and Justices, Trauma Informed Care, Cultural Competency, and Implicit Bias. Mr. Washington was formerly incarcerated and hopes to use his knowledge, lived experience, and professional training by being a member of the Alternatives to Incarceration Advisory Group. He also wants to provide new insights on concepts that will bring positive changes to people in the community and ensure that alternatives to incarceration are fair and based in restorative justice.