



DISADVANTAGED BUSINESS EXEMPTION REQUEST FORM

San Diego Association of Governments Community Benefits Agreement

The SANDAG Community Benefits Agreement permits Disadvantaged Businesses additional flexibility for Core Employees per Article 4, Section 4.6 and an exemption from the requirement to pay fringe benefits and other required Contractor contributions on behalf of their Core Employees to the Union employee benefit funds per Article 6, Section 6.2. Both of these provisions are subject to the limitations listed below:

- Provisions of subsection are available only to a Disadvantaged Business with an individual subcontract value of \$500,000 or less, or one-half of one percent (0.5%) of the value of the prime construction contract or individual job order for the Covered Project (or of the task order value, for Covered Work performed pursuant to a professional services agreement task order), whichever is greater; and
- The total value of all subcontracts utilizing these provisions shall not exceed twenty (20) percent of the contract award value of each Covered Contract, and each Disadvantaged Business is limited to using this procedure for one subcontract per Covered Project or individual job order per master Job Order Contract.

Disadvantaged Businesses utilizing this exemption are still required to pay all fringe benefits and other required Contractor contributions to the established Union employee benefit funds for all employees other than their Core Employees, and must comply with the Applicable Prevailing Wage Laws, including the payment of fringe benefits, for all employees performing Covered Work.

Prime Contractor Information			
Prime Contractor:			
Address:			
Phone:		Fax:	
Email:			

General Project Information			
Project Name:			
Project Address:			
Contract No:		Contract Award Amount:	\$

Disadvantaged Business Exemption Contractor List

Disadvantaged Business Contractor Name	Start Date	End Date	Subcontract \$ Amount
Total Disadvantaged Business Exemption Subcontract Value			\$

Please use additional sheets as necessary.